



## **Annual Vestry Meeting 2023**

### **All Saints Church, Ladner**

Annual Vestry Meeting  
Sunday 25 February 2024



*We acknowledge with thanksgiving that we gather to worship on the traditional, ancestral, and unsundered territories of the scəwəθən (Tsawwassen), x<sup>w</sup>məθk<sup>w</sup>əyəm (Musqueam), and other Coast Salish Peoples.*

*As part of the Anglican Church of Canada, a church of Settlers and First Nations, we commit ourselves to a journey of truth and reconciliation between the indigenous peoples of this land and the non-native peoples of Canada.*

Rector  
Rector's Warden  
People's Warden  
People's Warden  
Treasurer  
Parish Administrator  
Organist & Choir Director

The Reverend Liz Hamel  
Jeremy Gomersall  
Cliff Chalmers  
Liz Macdonald  
  
Flower Pearson  
Jennifer Scott

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## **Welcome to the 2024 Annual Vestry Meeting**

Welcome to our 2023 Annual Vestry Meeting, which has been duly called in accordance with Canon 14, Div.1, Paragraph 1401 – “The Vestry of a Parish shall consist of all baptized persons of the age of 12 or over who are accustomed worshipers within the Parish and whose names have been on the membership roll of the Parish for at least the three months preceding the Vestry meeting”

Any questions as to a person’s right to be on a Membership roll or to vote at any Vestry Meeting shall be determined by the Canonical Committee of the Parish.

To ensure that you are all aware of eligibility to vote at a Vestry Meeting, you should be able to make the following declaration:

I solemnly declare that I have been a member of the Anglican Church of Canada and of this congregation for at least (3) three months, that I have attended regularly scheduled services of worship with this congregation at least (3) three times in the past year, that I am of the full age of fifteen (15) years and that I have not voted as a member of any other vestry during the previous three (3) months, nor do I intend to vote in any other vestry during the ensuing year.

Peace and blessing,

The Reverend Liz Hamel  
Priest in charge

# The Parish of All Saints, Ladner

A church of the Anglican Diocese of New Westminster

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604-946-8413  
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5 February 2024

Dear Parishioner

You are invited to attend our **Vestry Meeting on Sunday 25 February 2024** immediately following Sunday Worship. There will be a **Budget Information Meeting at the same time on the previous Sunday, 18 February 2024**.

The Canons (laws) of the Anglican Diocese of New Westminster state that “all baptized persons aged 16 years or over who are accustomed worshipers within the parish, and whose names have been on the membership roll of the parish for at least the three months preceding the Vestry Meeting, are eligible to vote at the Vestry Meeting”.

This year the Vestry Report and all documentation needed for both meetings will be emailed to you. If you do not have access to email, a hardcopy of this letter and all Vestry documents may be collected from the church office on or after Sunday 11 February 2024.

In Christ,

The Church Wardens  
Liz Macdonald, Jeremy Gomersall and Cliff Chalmers

## **Parish Notes 2023**

(Memorials, Baptisms and Weddings)

### **Baptisms**

Aiden David Vaccaro

### **Memorials**

Frank & Patricia Sallis

Sue Paege

Victor Gard

Joan Salt

Brian Strehler

The Reverend Dudley Ritchie

Peter Webber

Prad Bose

## **All Saints Ladner**

### **Annual Vestry Meeting 2024**

#### **AGENDA**

1. Opening Prayer
2. Annual Vestry Meeting Convening Notice
3. Adoption of the Agenda
4. Adoption of the Minutes of the 2023 Annual Vestry Meeting (see page 9)
6. Annual Reports (see pages 13-33)
7. Motions and Resolutions
8. Nomination Committee report for 2024/25 Parish Council (page 33)
  - 8.1 Motion to close nominations.
9. Naming of the Appointed Officers for 2024/25 Parish Council (page 33)
  - 9.1 Motion to receive the nomination committee report as circulated
10. Letter to the Bishop asking permission for Lay Administrators to serve in the Parish
12. Financial Reports
  - 12.1 Adoption of the 2024 Operating Budget (page 31)
13. Installation of Parish Council for 2024/25 (page 34)
14. Other Business
15. Notes of Appreciation
16. Motion to Adjourn

# **Minutes of Annual Vestry Meeting 2023**

All Saints Church, Ladner  
Annual Vestry Meeting  
Sunday 25 February 2024



**Minutes of the Annual Vestry Meeting  
All Saints Anglican Church, Ladner  
Sunday 26 February 2023**

**Attendance in person– 28 persons (27 eligible to vote)**

**1 Opening Prayer**

The Chair, The Reverend Sharon Salomons opened proceedings with prayer and acknowledgement of our presence on Native Lands. There followed welcome, announcements and instructions to those present.

**2 Convening Notice**

**3 Adoption of Agenda**

*An item was added under Any Other Business – an update on the search process. Moved by Walter Hayward, seconded by Debbie Gomersall to accept the amended agenda. Carried*

**4 Adoption of Minutes of Annual Vestry Meeting February 20, 2022**

*Moved by Walt Hayward, seconded by Paula Holt to accept the minutes as presented. Carried*

**5 Adoption of Annual Reports**

Jennifer Semenoff gave a verbal report on the former Rectory: The Rectory has been a conundrum for many, many years. We still struggle to find the solution and continue in our discussions with the Bishop and Diocese as well as the City of Delta. Hopefully we can find a way to move forward to the benefit of the community and the church.

Enid Scherer asked for clarification on the current use of the Endowment Fund (EF) and the process by which money has been taken from this fund. At our Vestry meeting last year there was a motion regarding using the interest accrued in the EF. Vestry voted against this motion. However it seems that Parish Council then voted to access the funds as suggested, and voted against, at Vestry. Enid reiterated that the EF is not supposed to be managed or accessed by Parish Council. PC may vote to ask the EF Administrators for funds but cannot vote to remove funds on their own.

Jennifer Semenoff confirmed the EF committee is indeed a stand alone committee and the bylaws have not been changed. The bylaws do state that the interest can be used but not the capital and if we had not used funds from the EF we would be in very, very bad shape financially.

*Motion to adopt the annual reports as presented moved by Brian Rainbow, Seconded by Pauline Ingall. Motion Carried unanimously.*

**7 Motions and Resolutions**

*Motion to approve the Vision 2023/24 document, “Building the Saints of Tomorrow” as the template for the parish’s vision, goals, and direction for 2023 and 2024 prepared by Robin Ruder Celiz. Moved by Paula Holt, seconded by Grant Christofferson. Carried.*

*Motion that Parish Council research the viability of a heritage conservation grant. Moved by Walt Hayward, seconded by Grant Christofferson. Carried.*

*Motion to resolve that the net proceeds from the 2022 Annual Bazaar be designated to offset expenses named in the Vision 2023/2024 document subsection, "Building our Legacy". Moved by Mitch Gillis, seconded by Theeps Theeparajah. Carried.*

## **8 Nominations**

Envelope Secretary – Fiona Hess

Parish Council:

Appointment of Officers:

Bishop's Warden – Jeremy Gomersall

People's Warden - Liz Macdonald, Jennifer Semenoff

Treasurer - Leanne Macdonald

Administrator – Flower Pearson

Members at Large: Mitch Gillis, Gillian Lang, Louise Booth, Cliff Chalmers, Ellen Pearson

### **Endowment Fund Administrators**

Louise Booth, Maggie Chambers, Theeps Theeparajah and Jennifer Semenoff (PC Rep)

## **9 Motion to receive nomination report as circulated. Carried.**

## **10 Lay Administrators to be affirmed by the Bishop:**

Guillermo Bustos; Jeremy Gomersall; Liz Macdonald; Valerie Gard; Brian Rainbow; Walter Hayward; Theeps Theeparajah, Enid Scherer, Jennifer Scott and Maureen Pearl.

## **11 Disbursement of Outreach Funds from Bazaar and Fundraising events**

This was addressed in section 7.

## **12 Adoption of the 2022 Operating Budget**

*Motion to accept the budget 2023 as presented by Parish Council moved by Debbie Gomersall, seconded by Grant Christofferson. Carried*

## **13 Installation of Parish Council for 2023/24**

*Sharon affirmed the installation of Parish Council officers for 2023/24*

## **14 Any Other Business**

- i) Liz Macdonald gave a summary of where we are in the search process as we seek our new Incumbent. Bishop John visited recently and met with the Wardens to discuss our current needs. The Wardens requested he appoint someone to All Saints, and he has agreed to do so. This is not to say we have no input in the choice. The Search Committee (comprised of the Wardens and Gillian Lang) will interview and give their opinion on prospective candidates. The only possible issue Bishop John sees is due to our area having such a high cost of living which can be discouraging to candidates. Sharon asked that we continue to pray for our Search Committee and for the path to be made smooth for the right person.
- ii) Sharon reminded us all that Parish Council is open to anyone who wishes to observe the process. The minutes are available for anyone to read and are kept in a binder in the library. Anyone wishing to get more involved in worship would be welcomed with open arms, particularly Intercessors, Crucifers, Readers, and Greeters/Ushers.

**15 Notes of Appreciation and Parish Notes**

Sharon read the names of those who have died in the past year with prayers for peaceful repose.

Sharon thanked Brian Redway for his many years of service with Parish Council, the kitchen crew for their consistent hard work to provide the Community Meal, and Flower for her support and patience.

**16 Motion to Adjourn**

The meeting was closed with the grace at 12.40 pm

## **Annual Reports 2023**

All Saints Church, Ladner  
Annual Vestry Meeting  
Sunday 25 February 2024

## Priest-in-charge Report 2023

Dear Friends in Christ,

I have now served you at All Saints for five months (since September 15<sup>th</sup> of last year). This place feels like home, and so it seems much longer than that. It is a joy and a privilege to serve you as your priest.

During the past few months a few more people have become steady worshippers at the Sunday service, which is heartening. Sometimes there are new faces, and I know they are warmly welcomed. During the next few months, we will consider reinstating the 8:30 AM service. Wednesday eucharist and Bible study continue to be popular, although we all do miss Rev. Dudley. I'm sure it has been a difficult transition for many people. I am so grateful for Dudley for building such a strong interest in study and worship. Whenever I tell my colleagues that approximately 15 people participate in the mid-week service and Bible study, they are amazed!

The autumn was a difficult time as we grieved the death of four parishioners and one former parishioner: Rev. Dudley Ritchie, Brian Strehler, Joyce Blaber, Prad Bose, and Nicky Stowell. We remember them with love.

We have several ongoing ministries and one or two new ones. The inward facing ministries are: Bible study, Sunday and Wednesday eucharist, Ladies' Group (new!) , Men's Group, Pastoral care (which used to be the health team), Altar Guild, Sunday Readers, Intercessors, Sunday Music (led by Jennifer, our paid musician), Care of the garden, including the Memorial Garden. All of these ministries welcome those who would like to take advantage of the opportunities to serve within the church.

Our outward facing ministries are: Community meal once/month soon to be twice per month with the welcome resources and collaboration of Fresh Waves ministry. This generous meal is our main outreach program.

We are joining with Estuary Church to offer a once/month service at Mountainview care home. Estuary is a newly formed church in Ladner, and we are developing a good relationship with them. As our numbers have decreased over the past several years, it is wonderful to have ecumenical joint ministry.

We continue to rent the church hall, library, and narthex to a variety of Ladner organizations. We anticipate a new regular renter, a baker, who hopes to use our beautiful commercial kitchen for approximately three days per week. This would be a significant boost to our finances.

We have two buildings on our property that we are responsible for. The church building is kept in good shape by the maintenance team. We continue to rent the church hall, library, and narthex to a variety of Ladner organizations. We anticipate a new regular renter, a baker, who hopes to use our beautiful commercial kitchen for approximately three days per week. This would be a significant boost to our finances.

Right now we are facing a few challenges regarding the building and grounds. There is a leak in the east roof, which requires replacing. We have received a grant for half of the cost, and have yet to hear back about the loan. We anticipate the cost of the partial roof replacement to be approximately \$17,000.

We have had a visual inspection of the rectory by a licensed building inspector, and the maintenance team is going through the report to see which part of the house require fixing for safely reasons. These will be a priority.

Our finances are not in ideal shape. We are in a deficit position, which unfortunately grows each month. We are fewer in number, but with similar expenses as a few years ago. We pay an accountant/bookkeeper because none of our parishioners can take on that role. Flower is doing the work of the envelope secretary now for the same reason. Increasing rentals and offerings would help alleviate this situation. I will now be posting financial updates monthly in the Sunday bulletin.

I continue to attend Clergy continuing education days at the Synod office about 4 times per year; to attend monthly Deanery Meetings with priests from St. David's, St. Anne's, St. Alban's Burnaby, and St. Mark's Ocean Park; I serve on the Bishop's Advisory Committee on Appointments which meets whenever a parish is reviewing applications for parishes seeking a new priest.

Just recently the Rev. Tasha Carrothers facilitated a Parish Meeting. About 20 people attended, and we talked about what we love about All Saints, where our strengths and weaknesses lay and this information helps to guide us as we imagine, with God's inspiration, what the next steps in the life of All Saints are. Our closing doxology are words to guide us: Glory to God, whose power working in us can do infinitely more than we can ask or imagine. God bless us as we open ourselves to that power.

Respectfully submitted by Rev. Liz Hamel

## Wardens Report 2023

The past twelve months have seen a gradual, and welcome, return to something like normality in the life of All Saints Church. There are still many matters to be resolved, but there has been a marked return to the friendliness for which the church has been known, the numbers attending the regular Sunday services have improved, and the 'COVID Years' are now a thing of the past.

The Rev. Sharon Salomon arrived as 'Priest in Charge' in February and the process of selecting a permanent Rector began. The Wardens had previously met with Bishop John Stephens, who had explained that two possible means of recruiting were available: by advertising the position on a worldwide basis, or by acceptance of a candidate nominated by the Bishop, although this is not to say we have no input in the choice. The latter alternative was chosen after discussion with Sharon and the Wardens, the Bishop was informed, and the process began with an update of the 'Parish Profile'.

The Bishop nominated a candidate and the Search Committee, comprised of the Wardens and Gillian Lang, met on June 14 to plan an interview which was then held on June 19. Subsequent to the interview, the Committee's opinion was that the candidate, although worthy in many respects, did not fully meet the needs of this Parish and the Bishop was so informed.

It was shortly after this time that Jennifer Semenoff, a People's Warden, decided to resign. She had been doing work on the future of the Rectory, with meetings with contacts in the City of Delta and communicating with other interested parties, so her departure was a loss to All Saints.

The future of the Rectory has been, and will continue to be, a very important part of the future of All Saints. Rev. Sharon and the Wardens continued to investigate all options open, and Jeremy Gomersall and Liz Macdonald have attended a series of eight ZOOM meetings of the Trinity Centre Foundation's 'Property Course' from June to September. Trinity Centres Foundation is a pan-Canadian charitable organization that was created in 2018 with the vision of lovingly preserving, restoring, and repurposing underutilized churches into community hubs and affordable housing. The City of Delta will soon be issuing new requirements for building, and we will have to wait and see what effect they will have on the future of our Rectory, of which we now have a professional 'Building Inspection Report' by a certified Home Inspector.

An 'Extra Ordinary' Vestry meeting was held on July 23 for the express purpose of electing a People's Warden to replace Jennifer Semenoff. Cliff Chalmers, having been duly nominated, was elected by acclamation. Cliff has the welfare of All Saints in his heart and is a valuable addition to the 'team' of Wardens.

We have continued outreach within the community of South Delta. Apart from the monthly 'Community Meal', led by the industrious Liz Macdonald and a dedicated team from the church and in cooperation with Fresh Waves Ministries; a Poinsettia Bazaar, again organised by the indefatigable Liz Macdonald with a large crew of volunteers; we were represented at the Delta Leadership Prayer Breakfast on April 15; and we have agreed to return to the Sunday services at Mountainview Manor with the Estuary Church on February 18 and on future Sundays.

Relief Clergy have always been welcome to preside in All Saints' services of worship and we have been privileged and blessed by the participation of the Rev. Georgina Harris, Rev. Gary Hamblin, Rev. Dudley Ritchie, and Rev. Andrew Pike during the year. Their services were particularly called on when Rev. Sharon Salomon's six-month term as 'Priest in Charge' ended on July 30.

It was so sad to see her leave, but her short time at All Saints gave us the assurance that our feet were, indeed, on solid ground and that the clouds of difference and darkness were dissipating.

The Rev. Liz Hamel arrived on September 3, as 'Priest in Charge'. She immediately carried on the work that Rev. Sharon had started, and she will be with us for approximately two years.

Rev. Liz and the Wardens have been meeting regularly and have covered many of the challenges confronting All Saints. Among the subjects dealt with are the future of the Rectory; outreach; finances; employees' and renters' contracts; and personal ministries within the church. Rev. Liz keeps the Wardens' 'feet to the fire' and it is a pleasure to work with her.

Administratively, we are very well served by Flower, whose ready smile and immediate willingness to help have calmed many a potential panic at some time or another.

Our administration team have lost our Treasurer, and we are searching wide for a competent replacement for Leanne MacDonald who has made the arcane subject of finances more understandable in the short time she has been with us. There are many more things that must be done before any one of us in the church can relax and feel that all is well, with nothing more to do. We need a greater use of our kitchen and hall by those who will rent it; the roof needs repairing (after all – this is a church); the ministries of Readers, Intercessors, Administrators, Greeters and Altar Guild all need to be filled; and coffee-hour volunteers are vital if we wish to keep our Fellowship Coffee Hour.

Respectfully submitted by Jeremy Gomersall (Bishop's Warden), Liz Macdonald (People's Warden), Cliff Chalmers (People's Warden)

This will be the last Vestry at which Liz Macdonald will attend as a Warden because, having given so much for so long, she now wishes to retire from the position. No words can fully describe how much she will be missed as a fellow Warden, and we can only hope that she will now be able to find more time for herself – for, to be sure, she will always continue to find time for others.



## **Parish Council Report 2023**

Parish Council, as the elected Leadership Team, is charged with the responsibility of the management of the Parish, both materially and financially, this year has continued to provide unexpected challenges.

Following the departure of Rev Robin Celiz in January, we were very pleased to welcome the Rev Sharon Salomons in her capacity as Priest in Charge from February 01 – July 31 2023. Sharon provided support, wisdom and guidance as we commenced our search for a new incumbent. Ultimately, Bishop John was able to confirm that the Rev. Liz Hamel had agreed to assume the position of Priest in Charge, (80% time) as of September 11<sup>th</sup> 2023, and we are delighted to welcome her back to All Saints.

Supply clergy helped us through the summer, and we welcomed The Rev. Georgina Harris, The Rev. Andrew Pike, The Rev Garry Hamblin and the late Rev Dudley Ritchie who presided on Sunday and Wednesday services.

Peoples Warden Jennifer Semenoff also decided to leave our Parish for a church nearer to White Rock, and sadly our Treasurer too left her position recently for personal reasons.

Our regular Parish Council meetings are now held once a month after the Sunday service to better accommodate travel and other commitments of its members. Minutes of meetings are kept in a binder in the Library for any parishioner to read.

Two members of Council, Gillian Lang and Liz Macdonald attended Synod this year in May.

**A special Vestry meeting, Chaired by The Rev. Sharon Salomons, was held on Sunday July 23, 2023 at which 29 parishioners were present. The main order of business was to elect a second Peoples Warden as Jennifer Semenoffs' successor.**

**The Rector and Wardens had agreed to nominate Cliff Chalmers, and were happy that he allowed his name to be put forward. Following the required practice of asking for any further nominations, and hearing none, Cliff Chalmers was elected unanimously.**

**The other order of business at this special Vestry meeting was to determine if we should continue with the combined service at 10am through till September. No questions or comments were offered, so it was determined that we should continue this format until the September Council meeting when The Rev Liz Hamel was able to be present.**

While it is difficult to know what the coming year will bring, Council is mindful that we need to improve communication, continue to resolve the perennial concerns regarding the rectory and its upkeep, maintain the property, and work towards a balanced and sustainable budget.

Some projects have been put on hold, and others need to be addressed more urgently, e.g. roof maintenance. Bills and salaries need to be paid, as do our Diocesan obligations. Outreach to the community is also important, and sadly we have also dealt with the deaths of several faithful and long time parishioners.

We are encouraged by the willingness and energy of those who are able to volunteer their time, skills and hospitality, and that our congregation is emerging from both the effects of the pandemic, and the uncertainty of many necessary adaptations and changes.

We continue to be hopeful that our church will continue to grow in faith, and minister to those who seek us out. May it be so.

Respectfully submitted by Liz Macdonald

### **All Saints Altar Guild Report 2023**

Altar Guild work quietly but diligently, to take care of your church. We consist of Rachelle Berger, Val Gard, Enid Scherer, Carolyn Dodds, and Katherine Archibald. The rotation is by weeks – Saturday to Friday, and we are few, so most of us work alone. Like most groups, we could use more members.

First and foremost is setting up for communion, which may include changing hangings and changing the Altar candles. Brass is polished when needed. Polishing and vacuuming when necessary. Linens are taken home, washed, ironed, and returned for use. Flowers are purchased and arranged for those signed up on the flower chart. Communion is set up for Bible Study on Wednesday mornings, with Val and Enid cleaning up every week.

Celebrations like Christmas, Easter, and Thanksgiving, we chip in and help whoever is on for the week.

Our members work hard out of love for their job, with few complaints. I am grateful for their dedication and their fellowship.

Submitted by Katherine Archibald

## **Poinsettia Bazaar Report 2023**

Another successful Poinsettia Bazaar was held on November 25<sup>th</sup>. Despite the upheaval of ongoing construction in the parking lot, those who attended found lots of Christmas cheer, refreshments, gifts, baking and of course, our beautiful Poinsettia plants which is a unique focus of this annual event.

Much preliminary work was done by a number of our parishioners, and the traditional baking and pies was a popular attraction.

A wide selection of Silent Auction items were also on offer, and grateful thanks go to those who collected items from our generous local merchants in Ladner and Tsawwassen, and to parishioners who also donated a good number of articles for the bids.

We were able to raise approximately \$4500, which Parish Council voted to be allocated to the Operating Account to offset the many expenses incurred during the year.

Though the Bazaar is a very popular fund-raising event, it takes significant time to plan and set up, so any volunteer help is appreciated. It is, I think, an important outreach to the community as we provide a welcoming social event and add another dimension to the ministry of hospitality.

Thank you to all who participated and attended to celebrate this Christmas tradition.

Respectfully submitted by Liz Macdonald

## **Community Meal Report 2023**

The monthly Community Meal continues to be a successful ministry to our wider community, and the numbers of guests is slightly above those of last year.

Our volunteers continue to offer their cheerful welcome and service, and we have welcomed Chef David to provide a few of his excellent 'gourmet' meals.

In addition, Freshwaves Ministry bring their clothing truck so that guests can obtain donated clothing, shoes, and personal hygiene items at no cost. Our free book trolley is also well used and appreciated.

The volunteers set up the hall, set tables, prepare and cook the meals, serve buffet style, clean up and share the food and conversation with our guests, so that there is a growing social aspect to our gatherings.

This year there has been a generous offer from Freshwaves Ministry, as members of Estuary Church, to host a second monthly meal with us in the hall, and we are happy to welcome their volunteers to work with us. Beginning in March 2024, we will be offering a Community Meal on the second and fourth Tuesdays of the month, and All Saints will advertise this expanded service on our website and social media.

This is an exciting opportunity to work collaboratively with another church to expand a much-needed service, and we look forward to welcoming more guests to enjoy the food and fellowship offered by both our churches.

My sincere thanks to all who have worked so hard and faithfully to provide this ministry over the last challenging years. We have formed new friendships with our guests and enjoy this unique outreach to our community.

Respectfully submitted by Liz Macdonald (Coordinator)

### **PWRDF Report 2023**

This has been a difficult year for the Primates World Relief Development Fund, our main focus for outreach from the parish and individuals who choose to give regular amounts, or to sponsor specific events or fundraisers.

Staff at head Office in Toronto, ensure that as much information is given as possible each month and I encourage parishioners to check the website regularly for the most recent news of new projects supported by PWRDF, ongoing critical needs in areas of conflict, special events, profiles of our many partners throughout the world, and special seasonal reflections during Lent and Advent to which people can subscribe for daily inspirational writings and prayers ([pwrdf.org](http://pwrdf.org)).

The main fund-raiser for All Saints this year was the WILD RIDE event in October. (previously Ride for Refuge) Liz, Jane, Mark, Peter and Margaret joined together for a walk in Vancouver and were also able to meet with Bishop John, and Primate Linda Nicholls who was visiting the Synod office. Both are passionate supporters of PWRDF and encouraged us in our efforts. Liz and Jane also completed a cycle ride in Ladner/Tsawwassen on a beautiful mild and sunny day, and our fundraising results were impressive. Many thanks to all who contribute to this amazing organization through their faithful support, offerings, and purchases of Christmas cards.

I have been All Saints Parish Rep for nearly 15 years, initially under the mentorship of Denise Hambidge, who inspired my enthusiasm. We have both been nominated and recognized as Honorary Associates, among others throughout Canada. I am pleased to continue representing All Saints as we face the many significant challenges in supporting communities in promoting education, health, farm management, food security, small business initiatives, agricultural practices, Indigenous recognition and practical help in areas of conflict.

The needs are great, and we will continue to respond as generously as we are able.

Respectfully submitted by Liz Macdonald, Parish Rep

## **Maintenance Committee Report 2023**

### Electrical repairs:

Four new receptacles were installed in the sanctuary. Spotlights for the altar were changed as were the outside spotlights for the stained-glass windows. Electronic switches were installed in the main washrooms. The ceiling tube lights were fixed using lights from our own stock.

### Heating:

All furnaces had their air filters changed. The sanctuary furnace is running continuously to get air cycling in the room and works much better now.

### Carpentry and painting:

The memorial garden and the rectory had fences and siding repairs. The sundeck was part of the work done. The shed was painted also. The big sign by Arthur and 47A was repaired and painted. The solar panels were dropped as the roof and electrical cost too much. Eve cleaning was done. MyKey Locksmith fixed two doors so now they shut and lock. He rekeyed all outside doors and cut new keys for them.

### Other items:

Fire alarms were tested and is working. Christmas lights taken down. Candles for the Christmas services were installed and then taken down. We have accepted a quote from HB Roofing for the east side of the church at a cost of \$27 250 + extras.

Respectfully submitted by Cliff Chalmers.

## **Musical Director's Report 2023**

The music ministry continues at All Saints!

- 1) The children's choir "Ladner Sings" continues with Director, Laurin Kaardal. Consistently managing about 6 kids per term. Will be working to advertise more for the next session.
- 2) We have moved away from new music and are singing our favourites from Common Praise. Also, we have introduced a simpler format with less hymns - including a repetitive chant for communion in order to promote reflection during the service.
- 3) Original organ repairs completed but unfortunately, the front dust cover has broken off. (no current plans for repair or replacement)
- 4) Sunday service choir numbers have increased a bit with some returning members but we are still hoping to gain a few more voices. Currently we run through the music on Sundays ahead of the 10am service instead of practice on Friday mornings.

Respectfully submitted by Jennifer Scott

### **Men's Fellowship Group Report 2023**

The men meet once a month so as to avoid community meals and holidays. Cliff calls the members to confirm time and date. Eight men have a meal with friendship. We also get out to eat about three times a year. We eat at 6-7pm and clean up from 7-8pm. We keep the hall and kitchen clean. New members are always welcome. A big thank you to all.

Respectfully submitted by Cliff Chalmers.

### **Ladies Group 2023**

The All Saints Ladies group has recently been formed and meets for coffee, friendship and discussion at 10:30 am the last Friday of each month in the church hall. A recent project has been the gathering of warm clothing and reading material for the Missions to Seamen outreach centre in Delta. Everyone welcome. If you need a ride, please phone Ellen at 604-946-2369.

Respectfully submitted by Ellen Pearson

### **Pastoral Care Report (formerly the Health Ministry)**

For many years All Saints had a Health Ministry consisting of several parishioners with a background in health care. This group of women also took on the role of pastoral care and prayer ministry. This group no longer functions, and so Liz Macdonald (the only member of the team still worshipping at All Saints) and I have talked together about how to offer pastoral and prayerful support to this parish. We are revamping the prayer request book, and will have it in place shortly. We will include these names in Intercessory prayer on Wednesdays and Sundays.

Liz will continue visiting parishioners in hospital, as will I. I'm always happy to see you at home – just ask!

Respectfully submitted by Rev. Liz Hamel

## **Garden Report 2023**

As always, our garden continues to be a challenge, yet brings beauty and joy to our community. During the year, regular maintenance continued with Above the Rest Landscaping keeping lawns mown, Diamond Cut Lawn and Garden doing annual pruning of shrubs and trees as needed, and University Sprinklers flushing and repairing the sprinkler system in Spring and Fall. The fences in the Memorial garden were repaired and painted, and new shrubs and plants added.

Most of the work is done by volunteers for whom I am truly thankful, though this year the very hot summer and very wet Fall made this work more uncomfortable. Some plants were lost and others will have to be replaced. In addition city construction crews have made access difficult and the car park either dusty, muddy or noisy! We are happy to learn that the whole parking surface will be repaved by the City sometime in the Spring.

We enjoyed a fundraising 'Spring Fling' in May with good sales of hanging baskets and other bedding plants. The Poinsettias for the Bazaar in November were also very popular, though again, access to the event was not easy for many.

I am hopeful that we can attract a few volunteers to come out for a Spring and Fall 'clean up' when we can clear and tidy the areas for new planting and sustainable growth. There have been significant donations for the upkeep of the garden, and though volunteer labour is free, services and supplies are not! We get through a lot of compost bags, replace annuals, buy soil, mulch, and fertilizer, and sometimes tools and pots. Watering the whole site takes approximately 2 hours with a hand held hose, and with increased City watering restrictions from our sprinklers, this was necessary at least twice a week during the summer months.

Thank you everyone who has offered their time, talent and care for the plants. People stop and comment and even take photos, especially in the Spring. As with other church related ministries, it takes time and commitment and effort, but also provides many rewards and much beauty.

Respectfully submitted, Liz Macdonald

## **Envelope Secretary Report 2023**

There were 19 weekly and monthly envelope sets distributed in 2023 (21 in 2022). An envelope set was not allocated if the set was not used in 2022. One envelope holder transferred to Pre-Authorized Donations during 2023.

32 people gave by Pre-Authorized donation to the parish during 2023, (operated through the Diocesan office). If you would like to explore the option of using Pre-Authorized Donations, please contact me through the church office.

In 2023 there was a total of 88 identifiable contributors, 64 of whom were parish households. This is a decrease from 2022 when we had 112 identifiable contributors, 68 of which were parish households.

Respectfully submitted by Flower Pearson, Envelope Secretary

<b>Contribution Range \$</b>	<b># of Contributors</b>	<b>Total Given</b>	<b>Avg per Contributor</b>
0.01 - 100	24	1 360.15	55.67
100.01 – 200	10	1 575.00	157.50
200.01 – 300	7	2 015.00	287.86
300.01 – 400	7	2 565.00	366.43
400.01 – 500	4	1 926.00	481.50
500.01 – 750	11	6 543.00	594.82
750.01 – 1000	4	3510.00	877.50
1 000.01 - 1 500	10	12 687.00	1 268.70
1 500.00 – 2 500	6	11 050.00	1 941.67
2 500.01 – 5 000	11	42 110.75	3 828.25
5 000 +	5	33 207.75	6 641.55

## **Endowment Fund 2023**

The Endowment fund enables the parish to respond faithfully to God’s call to minister in a wide range of missions. The Fund provides an opportunity for people to contribute to the ongoing life of All Saints Ladner. The funds are administered at the Diocesan Office where the knowledgeable staff oversee the investments.

Contributions provided may be used to expand the Ministry of the Church with initial funds for experimental and/or new forms of ministry, respond to unexpected situations in the community and to have the financial means to pursue initiatives within the parish which might not otherwise be pursued. The purpose of the administrators is to report to the Parish Vestry as we are the custodians and managers of the Parish Endowment Fund.

The parish presently has three administrators: Louise Booth, Maggie Chambers, and Theeps Theeparajah. They meet virtually. At present there is \$ 173,799.57 in the Endowment Fund. According to parish by-laws there is the capacity of the parish, with approval from both the Parish Council and the Endowment Fund to access the interest only attached to the Fund. In the calendar year there was \$40,294.67 available in the unrestricted portion. In the last calendar year, \$50,000 of interest revenue was accessed in order to cover the day-to-day operations of All Saints Ladner.

Respectfully submitted by Rev. Liz Hamel



## **Rectory Report 2023**

The rental house on our property, known as “The Rectory”, needs significant work. In January we had a licensed house inspector to do a visual assessment of the house and property. He provided a detailed report, including written comments and photographs. This information is useful as we discern the best way forward for the rectory. We do not have the financial resources to complete renovations and we cannot sell it at present.

The land on which the rectory stands is not a separate lot. Both the land under the church and the rectory are the same lot. In January I spoke with Delta City Hall about severing the rectory property from the church property, thereby creating a separate lot for the rectory. If this were possible we could sell the lot. At present, this is not possible, but by-laws may be changing in late spring, and I was encouraged to check back with city hall at that time. In the meantime: 1) the maintenance team is determining what repairs are essential; 2) we will be making a formal request to divide the land into two lots.

Respectfully Submitted by Rev. Liz Hamel

# **Financial Reports**

**All Saints Church, Ladner**  
Annual Vestry Meeting  
Sunday 25 February 2024

# Financial Reports

## Year End 2023

The Parish of All Saints, Ladner  
**Balance Sheet**  
GENERAL FUND 01, December 2023

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Current Year

### ASSETS

#### BANK ACCOUNTS

##### CHECKING ACCOUNTS

BMO - Operating

\$67,164.58

#### CASH ON HAND

Petty Cash

400.00

#### RECEIVABLES

GST Receivable

1,293.45

#### FIXED ASSETS

##### BUILDINGS

Church

1,052,784.00

Rectory

246,400.00

Subtotal Buildings

1,299,184.00

Subtotal Fixed Assets

1,299,184.00

### TOTAL ASSETS

\$1,368,042.03

### LIABILITIES

#### CURRENT LIABILITIES

##### PASS THRU CONTRIBUTIONS

PT - PWRDF Payable

\$1,919.67

PT - Christian Children

(327.00)

PT - Ladner Food Bank

230.00

Subtotal Pass Thru Contributions

1,822.67

##### SPECIAL PURPOSE FUNDS

SPF - Music Ministry

(262.80)

Subtotal Current Liabilities

1,559.87

#### LONG-TERM LIABILITIES

##### DAMAGE DEPOSITS

Damage Deposit

590.00

### TOTAL LIABILITIES

2,149.87

### NET ASSETS

#### UNRESTRICTED

Unrestricted Net Assets

\$1,365,892.16

### TOTAL EQUITY

1,365,892.16

### TOTAL LIABILITIES AND EQUITY

\$1,368,042.03

**Income and Expense Statement**  
GENERAL FUND 01, December 2023

	Current Period	Year to Date	Annual Budget	Prior Year	YTD Prior Year	YTD Prior Year Variance
<b>INCOME</b>						
<b>CONTRIBUTION INCOME</b>						
Envelope Offerings	\$17,293.29	\$68,244.58	\$75,000.00	\$4,241.40	\$116,900.16	(\$48,655.58)
Offering-PAD	2,465.88	35,900.43	45,360.00	3,781.33	47,375.48	(11,475.05)
Initial Giving	0.00	0.00	50.00	0.00	20.40	(20.40)
Offering - Non-Pledged	0.00	0.00	500.00	0.00	536.75	(536.75)
Xmas, Easter, Thanksgivin	4,075.00	5,320.10	3,000.00	1,702.27	2,657.27	2,662.83
Offering - Open	660.15	2,290.05	1,600.00	634.00	1,582.25	707.80
Miscellaneous	0.00	189.00	1,267.00	0.00	1,140.00	(951.00)
<b>Subtotal Contribution Income</b>	<b>24,494.32</b>	<b>111,944.16</b>	<b>126,777.00</b>	<b>10,359.00</b>	<b>170,212.31</b>	<b>(58,268.15)</b>
<b>INTEREST INCOME</b>						
Investment Interest	25,000.00	50,000.00	0.00	0.00	67.32	49,932.68
<b>RENTAL INCOME</b>						
Rectory Rental	1,733.00	20,796.00	20,796.00	1,733.00	20,796.33	(0.33)
Hall Rental	2,537.61	23,289.71	19,000.00	740.00	18,725.00	4,564.71
Church Rental	0.00	0.00	0.00	250.00	950.00	(950.00)
Kitchen Rental	0.00	0.00	0.00	0.00	800.00	(800.00)
<b>Subtotal Rental Income</b>	<b>4,270.61</b>	<b>44,085.71</b>	<b>39,796.00</b>	<b>2,723.00</b>	<b>41,271.33</b>	<b>2,814.38</b>
<b>OTHER INCOME</b>						
Funeral Income	0.00	4,067.14	1,200.00	540.88	1,731.69	2,335.45
Fundraising Income	0.00	0.00	0.00	0.00	161.00	(161.00)
Memorial Donations	0.00	7,373.93	0.00	0.00	0.00	7,373.93
Music Ministry	0.00	50.00	0.00	0.00	(168.00)	218.00
Community Meals	170.87	251.87	0.00	0.00	491.17	(239.30)
Miscellaneous Income	0.00	0.00	0.00	0.00	29,000.00	(29,000.00)
<b>Subtotal Other Income</b>	<b>170.87</b>	<b>11,742.94</b>	<b>1,200.00</b>	<b>540.88</b>	<b>31,215.86</b>	<b>(19,472.92)</b>
<b>FUND RAISING</b>						
Bazaar	705.47	194.95	0.00	17,906.62	17,379.81	(17,184.86)
Plant Sale	0.00	990.90	6,000.00	0.00	535.80	455.10
Concert	0.00	0.00	0.00	0.00	274.00	(274.00)
<b>Subtotal Fund Raising</b>	<b>705.47</b>	<b>1,185.85</b>	<b>6,000.00</b>	<b>17,906.62</b>	<b>18,189.61</b>	<b>(17,003.76)</b>
<b>TOTAL INCOME</b>	<b>54,641.27</b>	<b>218,958.66</b>	<b>173,773.00</b>	<b>31,529.50</b>	<b>260,956.43</b>	<b>(41,997.77)</b>
<b>EXPENSES</b>						
<b>ASSESSMENT</b>						
Assessment - Diocese	\$2,680.14	\$32,161.68	\$34,800.00	\$2,871.75	\$25,845.75	\$6,315.93
Synod Meals & Materials	0.00	299.04	0.00	0.00	0.00	299.04
Workers Comp Insurance	0.00	311.37	0.00	0.00	0.00	311.37
<b>Subtotal Assessment</b>	<b>2,680.14</b>	<b>32,772.09</b>	<b>34,800.00</b>	<b>2,871.75</b>	<b>25,845.75</b>	<b>6,926.34</b>
<b>CLERGY COSTS</b>						
Clergy - Stipend	5,069.76	44,404.92	73,200.00	6,044.00	72,528.00	(28,123.08)
Clergy - Car Allowance	602.67	5,122.69	9,120.00	753.33	9,039.96	(3,917.27)
Clergy - Benefits	1,268.54	11,092.57	23,400.00	1,195.56	21,214.92	(10,122.35)
Clergy Conference	0.00	0.00	500.00	0.00	415.28	(415.28)
<b>Subtotal Clergy Costs</b>	<b>6,940.97</b>	<b>60,620.18</b>	<b>106,220.00</b>	<b>7,992.89</b>	<b>103,198.16</b>	<b>(42,577.98)</b>

**Income and Expense Statement**  
GENERAL FUND 01, December 2023

	Current Period	Year to Date	Annual Budget	Prior Year	YTD Prior Year	YTD Prior Year Variance
<b>OFFICE / ADMINISTRATION</b>						
Music Director	1,050.18	12,863.74	13,200.00	1,031.76	12,381.12	482.62
Parish Administrator	2,074.73	24,890.96	26,400.00	2,068.93	25,952.16	(1,061.20)
Bookkeeper	610.00	6,548.25	7,700.00	325.00	7,073.75	(525.50)
Copier Costs	181.77	3,424.07	3,500.00	181.77	3,372.91	51.16
Office Supplies	0.00	3,355.06	2,500.00	476.31	2,802.59	552.47
Sound System Equipment	0.00	1,565.80	0.00	(1,080.00)	(1,080.00)	2,645.80
Web Development	0.00	0.00	313.00	0.00	312.96	(312.96)
Postage	0.00	0.00	300.00	(83.53)	176.37	(176.37)
Telephone	291.74	3,500.88	3,600.00	291.74	3,496.43	4.45
Bank Charges/PAD Fees	0.00	21.72	360.00	19.64	470.94	(449.22)
<b>Subtotal Office / Administration</b>	<b>4,208.42</b>	<b>56,170.48</b>	<b>57,873.00</b>	<b>3,231.62</b>	<b>54,959.23</b>	<b>1,211.25</b>
<b>PROPERTY COSTS</b>						
Church Maintenance	331.28	14,151.11	4,800.00	(1,405.17)	2,940.24	11,210.87
Rectory Maintenance & exp	0.00	443.04	480.00	0.00	180.28	262.76
Grounds Maintenance	449.75	3,033.43	2,250.00	(2,383.14)	(427.82)	3,461.25
Donation-Grounds Maint:	0.00	0.00	0.00	(2,749.78)	(2,749.78)	2,749.78
Insurance - Church	0.00	13,669.00	12,000.00	0.00	11,904.00	1,765.00
Janitorial	820.64	5,857.85	6,200.00	468.57	6,128.60	(270.75)
Property Taxes - Rectory	0.00	1,543.15	2,000.00	0.00	1,576.21	(33.06)
<b>Subtotal Property Costs</b>	<b>1,601.67</b>	<b>38,697.58</b>	<b>27,730.00</b>	<b>(6,069.52)</b>	<b>19,551.73</b>	<b>19,145.85</b>
<b>UTILITY COSTS</b>						
Hydro	208.99	2,487.72	2,640.00	96.18	2,625.11	(137.39)
Gas	363.71	5,734.29	7,750.00	500.36	7,505.65	(1,771.36)
Water & Sewer	0.00	1,309.50	1,535.00	332.50	1,850.12	(540.62)
<b>Subtotal Utility Costs</b>	<b>572.70</b>	<b>9,531.51</b>	<b>11,925.00</b>	<b>929.04</b>	<b>11,980.88</b>	<b>(2,449.37)</b>
<b>WORSHIP COSTS</b>						
Relief Organist	0.00	280.00	560.00	127.50	510.00	(230.00)
Liturgical Supplies	76.65	824.10	400.00	0.00	355.97	468.13
Worship-Technology	0.00	169.60	1,200.00	0.00	977.50	(807.90)
Relief Clergy	311.84	6,208.25	4,800.00	364.26	4,367.04	1,841.21
<b>Subtotal Worship Costs</b>	<b>388.49</b>	<b>7,481.95</b>	<b>6,960.00</b>	<b>491.78</b>	<b>6,210.51</b>	<b>1,271.44</b>
<b>OTHER COSTS</b>						
Advertising	202.06	1,880.07	1,440.00	(43.72)	1,457.02	423.05
Ministry and Missions	0.00	299.04	0.00	0.00	0.00	299.04
Children's Ministries	0.00	(306.10)	0.00	(995.71)	(1,184.71)	878.61
Messy Church	0.00	0.00	0.00	565.48	565.48	(565.48)
Calendars	0.00	200.00	0.00	(16.00)	264.00	(64.00)
Outreach-Young Families	0.00	0.00	0.00	(50.00)	(50.00)	50.00
Community Meals	575.01	489.70	0.00	(1,456.10)	(1,426.10)	1,915.80
Men's Ministry	77.69	(1,901.55)	0.00	0.00	0.00	(1,901.55)
Kitchen Supplies	79.78	998.40	526.00	140.21	557.76	440.64
Miscellaneous	961.83	961.83	0.00	(889.25)	(842.99)	1,804.82
Donations Parish Health	0.00	0.00	0.00	(511.73)	(511.73)	511.73
Rector's Discretionary	43.74	(206.26)	1,200.00	(100.00)	1,000.00	(1,206.26)
Donations-Community Fund						
Altar Flowers	189.71	166.91	0.00	(131.18)	(131.18)	298.09
<b>Subtotal Other Costs</b>	<b>2,129.82</b>	<b>2,582.04</b>	<b>3,166.00</b>	<b>(3,488.00)</b>	<b>(302.45)</b>	<b>2,884.49</b>
<b>TOTAL EXPENSES</b>	<b>18,522.21</b>	<b>207,855.83</b>	<b>248,674.00</b>	<b>5,959.56</b>	<b>221,443.81</b>	<b>(13,587.98)</b>
<b>EXCESS INCOME/EXPENSES</b>	<b>\$36,119.06</b>	<b>\$11,102.83</b>	<b>(\$74,901.00)</b>	<b>\$25,569.94</b>	<b>\$39,512.62</b>	<b>(\$28,409.79)</b>

*The Parish of All Saints, Ladner*  
**Balance Sheet**  
 ENDOWMENT FUND 02, December 2023

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	Current Year
<b>ASSETS</b>	
<b>INVESTMENTS</b>	
Endowment Fund - CTF	<u>\$173,799.57</u>
<b>TOTAL ASSETS</b>	<u><u>\$173,799.57</u></u>
<b>LIABILITIES</b>	
<b>ENDOWMENT FUND</b>	
Parish Endowment Fund	<u>\$133,504.90</u>
<b>TOTAL LIABILITIES</b>	133,504.90
<b>NET ASSETS</b>	
<b>UNRESTRICTED</b>	
Unrestricted Net Assets	<u>\$40,294.67</u>
<b>TOTAL EQUITY</b>	40,294.67
<b>TOTAL LIABILITIES AND EQUITY</b>	<u><u>\$173,799.57</u></u>

## Proposed Budget 2024

The Parish of All Saints, Ladner

Proposed Budget for the 2023 Fiscal Year

	2024 Proposed	2023 Actuals
INCOME		
CONTRIBUTION INCOME		
Envelope Offerings	68,292	68,244
Offering-PAD	33,900	35,901
Initial Giving	0	0
Offering Non-pledged	0	0
Xmas, Easter, Thanksgiving	5,200	5,320
Offering - Open	2,400	2,290
Miscellaneous	0	189
Subtotal Contribution Inc	109,792	111,944
INTEREST INCOME*		
Investment Interest	51,000	50,000
RENTAL INCOME		
Rectory Rental	21,223	20,796
Hall Rental	31,000	23,290
Subtotal Rental Income	52,223	44,086
OTHER INCOME		
Funeral Income	4,200	4,067
Memorial Donations	0	7,374
Music Ministry	0	50
Community Meals	200	252
Miscellaneous		
Subtotal Other Income	4,400	11,743
FUND RAISING		
Bazaar	4,500	194
Plant Sale	1,200	991

Subtotal Fund Raising	5,700	1,185
TOTAL INCOME	223,115	218,958
EXPENSES		
ASSESSMENT		
Assessment - Diocese	24,000	32,160
Synod Meals & Materials	0	299
Workers Comp Insurance	350	311
Subtotal Assessment	24,350	32,770
CLERGY COSTS		
Clergy - Stipend	63,270	44,405
Clergy - Car Allowance	7,334	5,125
Clergy - Benefits	15,977	11,095
Subtotal Clergy Costs	86,581	60,625
OFFICE / ADMINISTRATION		
Music Director	12,720	12,862
Parish Administrator	26,328	24,894
Bookkeeper	7,200	6,550
Copier Costs	3,427	3,427
Office Supplies	3,300	3,353
Sound System Equipment	0	1,566
Telephone	3,504	3,504
Bank Charges/PAD Fees	36	23
Subtotal Office / Adminis	56,515	56,179
PROPERTY COSTS		
Church Maintenance**	20,700	14,150
Rectory Maintenance & exp	600	443
Grounds Maintenance	3,400	3,035
Insurance - Church	15,083	13,669
Janitorial	6,000	5,861
Property Taxes - Rectory	2,000	1,543
Subtotal Property Costs	47,783	38,701
UTILITY COSTS		
Hydro	2,580	2,488
Gas	6,000	5,734



Water & Sewer	1,310	1,310
Subtotal Utility Costs	9,890	9,532
WORSHIP COSTS		
Relief Organist	300	280
Liturgical Supplies	840	825
Worship-Technology	150	170
Relief Clergy	2,400	6,208
Subtotal Worship Costs	3,690	7,483
OTHER COSTS		
Advertising	2,000	1,883
Ministry and Missions	600	299
Children's Ministries	0	-307
Calendars	200	200
Community Meals	2,400	489
Men's Ministry	0	-1,901
Kitchen Supplies	1,200	998
Miscellaneous	0	962
Rector's Discretionary	300	-206
Donations-Community Fund	0	0
Altar Flowers	300	168
Subtotal Other Costs	7,000	2,585
TOTAL EXPENSES	235,809	207,875
EXCESS INCOME\EXPENSES	-12,694	11,083

\*40,000 interest plus 11,000 carried over from 2023

\*\*roof loan = \$17,000 or \$5700/year starting in Sept  
at \$1425/month

# **Parish Council 2024/2025**

## **All Saints Church, Ladner**

Annual Vestry Meeting

Sunday 25 February 2024

## Nomination Committee Report 2024/5

Nominations for all elected offices are now open.

Envelope Secretary	vacant
Parish Council Recording Secretary	Liz Macdonald
Maintenance Committee	Brian Rainbow Cliff Chalmers Grant Christofferson

### **Parish Council**

#### *To be Appointed*

Priest in Charge	The Reverend Liz Hamel
Rector's Warden	Jeremy Gomersall
Treasurer	vacant

#### *To be Elected*

People's Warden	Cliff Chalmers (2 <sup>nd</sup> year of 1 <sup>st</sup> term)
People's Warden	vacant
Member at Large	Mitch Gillis (3 <sup>rd</sup> year of 1 <sup>st</sup> term)
Member at Large	Gillian Lang (3 <sup>rd</sup> year of 1 <sup>st</sup> term)
Member at Large	Louise Booth (1 <sup>st</sup> year of 2 <sup>nd</sup> term)
Member at Large	Paula Holt (2 <sup>nd</sup> year of 1 <sup>st</sup> term)

### **Endowment Fund**

There are five administrators of the Fund – three elected and two appointed

#### *Elected*

Louise Booth (3<sup>rd</sup> year of 2<sup>nd</sup> term)  
vacant  
vacant

#### *Appointed*

Maggie Chambers (3<sup>rd</sup> year of 2<sup>nd</sup> term)  
Theeps Theeparajah (2<sup>nd</sup> year of 1<sup>st</sup> term)

## INSTALLATION OF MEMBERS FOR 2023/24 PARISH COUNCIL

**Rector:** Brothers and sisters in Christ, we are all baptized by the one Spirit into one body, and given gifts for a variety of ministries for the common good. Our purpose today is to recognize and affirm the ministry for which these persons have offered themselves.

*A description is given of the ministry ...*

**Rector:** Is it your will that these people fulfill this ministry?

**Answer:** It is.

**Rector:** Members of the Parish Council, you have been chosen by the congregation and called by God to carry special responsibility, both for the business affairs of our Parish, and our spiritual welfare and growth as the family of God. Will you be diligent to carry out this responsibility to the best of your ability?

**Answer:** I will with God's help.

**Rector:** Members of this congregation, will you support by prayer and co-operation those whom you have chosen for this task?

**Answer:** We will, with God's help.

**Rector:** Let us pray.

Blessed are you, gracious God, our creator and redeemer. In every age you call people to minister in your name. May the work of these your servants so build up your Church, that we may faithfully serve you and show your love in all the world. Blessed are you, O God, now and forever.

**Answer:** **AMEN.**